



SACHI A. HAMAI  
Chief Executive Officer

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
500 West Temple Street, Room 713, Los Angeles, California 90012  
(213) 974-1101  
<http://ceo.lacounty.gov>

*"To Enrich Lives Through Effective And Caring Service"*

Board of Supervisors  
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January 05, 2016


The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

# ADOPTED

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

26 January 5, 2016

  
PATRICK OZAWA  
ACTING EXECUTIVE OFFICER

### **APPOINTMENT, SALARY, AND RELOCATION REIMBURSEMENT FOR COUNTY LIBRARIAN (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)**

#### **SUBJECT**

Recommendation to appoint and set the salary of Ms. Skye Patrick to serve as County Librarian for the County of Los Angeles.

#### **IT IS RECOMMENDED THAT THE BOARD:**

1. Appoint Ms. Skye Patrick to the position of County Librarian at an annual salary of \$225,000, effective February 1, 2016.
2. Approve reimbursement of up to \$25,000 for reasonable actual costs of relocating the family and personal residence of Ms. Patrick and reimbursement for temporary housing costs.
3. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by County Counsel.

#### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The purpose of the recommended actions is to appoint a County Librarian for the County of Los Angeles; to set the salary for the position for Skye Patrick; and to authorize the payment of reasonable actual costs related to moving the family and personal residence of Ms. Patrick to the Los Angeles County area and temporary housing rental costs.

Ms. Patrick has a wide range of experience in many facets of library administration and management, including electronic services, programming, community outreach, training and budgeting. Currently, Ms. Patrick is the Director of the Broward County, Florida, Library Division where she has received multiple state and national awards for leading information projects that exhibit excellence in communications. Prior to her current assignment, Ms. Patrick served as the Assistant Director for the Queens Public Library in New York where she was responsible for planning and overseeing library renovations, creating staff training, and collection development. Ms. Patrick earned a Bachelor's degree in Fine Arts from Northern Michigan University, a Master's Degree in Library and Information Sciences from the University of Pittsburgh, and is a member of several professional organizations including the American Library Association and the Public Library Association.

Given Ms. Patrick's extensive library experience, it is recommended that your Board appoint Ms. Patrick as County Librarian, effective February 1, 2016, with an annual salary of \$225,000, and authorize the payment of actual relocation expenses related to moving the family and personal residence of Ms. Patrick to the Los Angeles County area and temporary housing costs.

#### **Implementation of Strategic Plan Goals**

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal of Operational Effectiveness/Fiscal Sustainability to maximize the effectiveness of processes, structure, operations, and strong fiscal management to support timely delivery of customer-oriented and efficient public services.

#### **FISCAL IMPACT/FINANCING**

The cost of the recommended annual salary will be absorbed within the Public Library Department's current budget.

#### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended salary will provide appropriate compensation to Ms. Patrick to perform the duties of County Librarian.

#### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

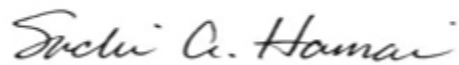
Implementation of these recommendations will provide leadership for the Public Library Department.

The Honorable Board of Supervisors

1/5/2016

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Respectfully submitted,

A handwritten signature in cursive script that reads "Sachi A. Hamai".

SACHI A. HAMAI

Chief Executive Officer

SAH:JJ:MTK

NV:SO:rld

c: Executive Office, Board of Supervisors  
Auditor-Controller  
County Counsel  
Human Resources  
Public Library